**Queer Mentoring Code of Conduct**

The Code of Conduct has been developed to provide the Program Coordinators, mentors, and mentees with guidance for their roles in the program. The following rules are designed to protect them and provide groundwork for successful experiences.

1. Participants must be treated equally and fairly on the basis of sexual orientation, gender identity, race, ethnicity, religion, ability and other deep-seated characteristics. Moreover, sexual and gender identities must be respected.
2. Mentors and mentees must attend the training session; prepare for and engage in meetings; and, complete the feedback survey at the end of the program in a timely manner.
3. Meetings shall only take place virtually or in public, on-campus locations.
4. Confidentiality must be maintained unless a mentee is at risk of harming themselves or others. If a mentee is not “out” to everyone and requests their participation in the program be kept confidential, their request must be respected.
5. Participants will adhere to the program boundaries. They will not seek or provide peer support, conflict resolution, counselling and/or medical or legal advice from each other.
6. Mentees in crisis cannot participate in the program. If a mentee is in crisis, they must be offered appropriate assistance. During business hours, they can attend the SU Wellness Centre. After business hours, they may call the Distress Centre Crisis Line.
	* SU Wellness Centre: Room 370, MacEwan Student Centre
	* Distress Centre 24 Hour Crisis Line: 403-266-4357
7. While participating in the program, mentors and mentees will not make romantic or sexual advances towards each other.
8. Alcohol consumption and drug use cannot be encouraged or consumed during any program related activities.
9. The participants should conduct themselves in a professional manner during their training sessions and meetings.
10. If the mentors or mentees are unable to fulfill their responsibilities, they must contact the Program Coordinators so an appropriate plan of action can be developed.
11. Failure to adhere to one or more of the above guidelines can lead to expulsion from the program.

As a Queering Mentoring participant, I agree to the above Code of Conduct.

Signature: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Name (please print): \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Date: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_